
From: Damon Ayala <damonayalamsw@gmail.com>
Sent: Thursday, December 8, 2022 3:18 PM
To: info-POC
Subject: POC Meeting - THURSDAY, DECEMBER 8, 2022 - Item 7

CAUTION: External Email. Proceed Responsibly.

RE: Item #7

Discuss and take possible action on the hiring freeze placed on juvenile supervision positions within the Los Angeles County Probation Department by the Los Angeles County Chief Executive Office (CEO).

There are a great number of staffing shortages across the spectrum of LA County departments. Placing priority on an institution such as Probation that has proven to cause lasting harm to our youth over other departments and offices is counterproductive. My own experience in the halls and camps of Los Angeles County decades ago serves to prove that little to nothing has changed within the Probation Department's culture, regardless of staffing levels. The Probation model is not evidence based and the outcomes do not support investing more and more into this failed effort. It's time to prioritize investing in the POC and Office of Inspector General staffing (rather than Probation), as well as credible messengers, and pursue a trauma informed, evidence based, healing and restorative model of justice for your youth.

Sincerely,

Damon Ayala